

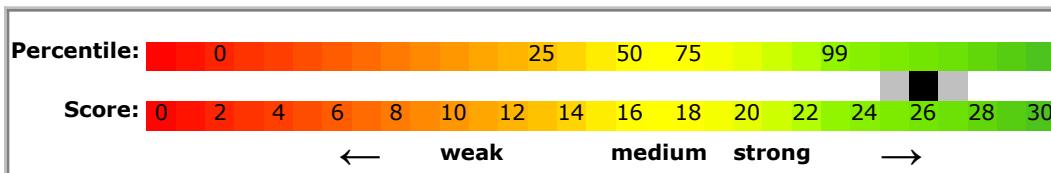
JAVA 2 PROGRAMMING - Secure

Name: Dino Fancellu
ID Number: 070306
Date: 07/03/2006

SCORE: 26 PERCENTILE: 100

Competency Scale

The grey bar below represents the range of competency normally suggested by the test taker's score. If the test was repeated on another occasion within a day or so, the repeated test score would likely fall within the confidence bar around the current score.



Overall Percentile 100

Dino's Overall Score in this subject is higher than 100 % of the other professionals worldwide who have taken this assessment in the Secure library.

Overall Percentiles for the same score will vary on different tests and are a function of the overall proficiency of all test takers for that test subject. Thus, Dino's percentile can provide a window of insight, showing not only where Dino's proficiency fits in with all other test takers but also the distribution of universal proficiency.

Book Knowledge

Score: 28

Percentile: 100

Practical Experience

Score: 27

Percentile: 100

Dino's proficiency in this subject is considerably above average. The assessment results suggest that Dino's proficiency is well balanced between practical experience and academic study.

Conceptual Understanding

Score: 26

Percentile: 100

Dino has shown an exceptional understanding of the concepts underlying this subject and should be capable of successfully handling most complex situations.

Work Speed

Score: 15

Percentile: 97

Work Speed is a relative measure of how quickly the test taker read, analyzed and answered each question given the difficulty of that question. It is not an absolute measure of time spent taking the test.

Dino has demonstrated an ability to work quickly and efficiently, and would be an excellent candidate to work on time-critical projects at a level consistent with Dino's overall proficiency.

Distribution of Knowledge

Dino's knowledge appears to be evenly distributed, at a relatively high level of proficiency, throughout the various topics within the assessed subject.

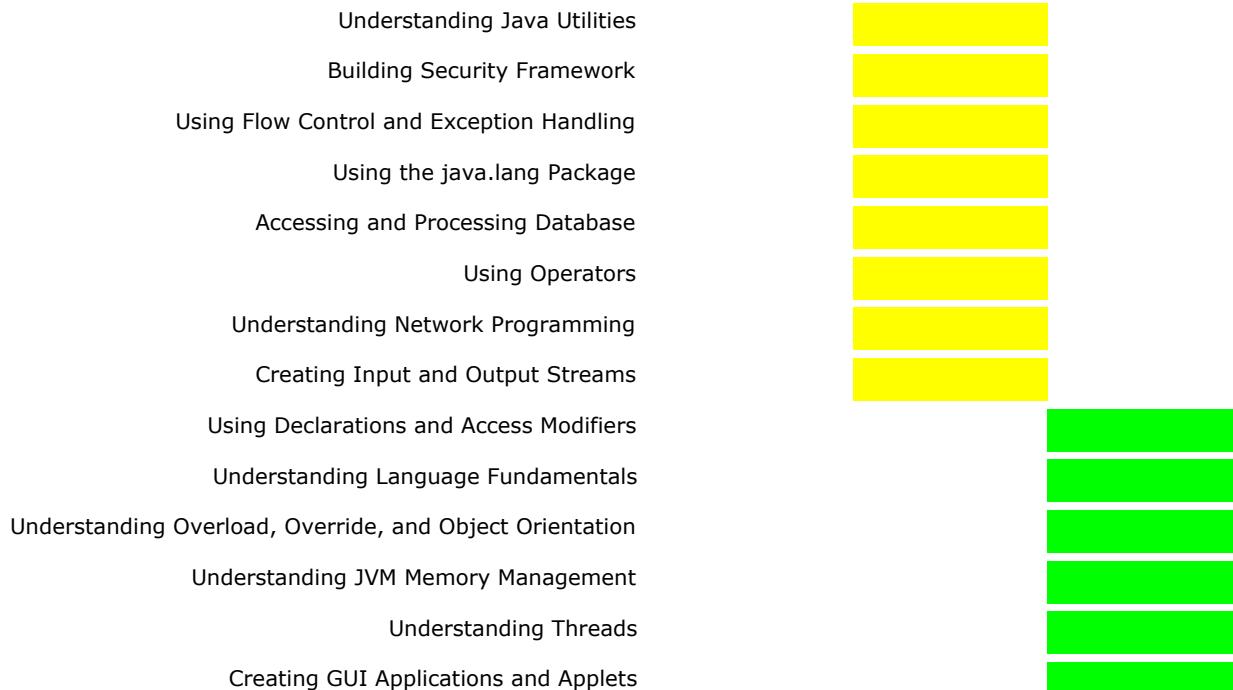
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Sub-Topic Evaluation

Sub-Topic(s)	Weakness	Proficiency	Strength
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This Proficiency Profile is based on a norm-referenced score interpretation of the individual's score in comparison to the scores of other test takers across the broad range of subject matters in IKM's assessment library. IKM assessments are designed to measure knowledge and this score report does not provide a criterion-referenced interpretation, pass/fail score or standard of performance.

Please note that test results, in isolation, are not pure predictors of success in employment or any given role. Other indicators, such as prior experience, references and interviews, should be considered prior to any employment or business decisions.